


Accenture Clone and Test

Part of the Accenture HR Productivity Suite


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Fast, safe, and meaningful tests of mySAP ERP HCM and Financials objects
Copy, scramble and compare data

Align your IT systems with business requirements

Rapidly evolving business environments mean that organizations have to be prepared for change on all levels, and need IT systems that can respond effectively and efficiently to business challenges and enable high performance.

Changes in operational IT systems – whether increases in scope, changes in customization, or just “simple” upgrades to new versions – can be time consuming, unduly slowing the pace of change. The necessity of extensive testing with real data before a new version of an IT platform can be safely adopted can hamper your organization’s flexibility and productivity.

Accenture Clone and Test streamlines configuration changes, helping users achieve a high performance when moving to new versions of their SAP system.

Produce and compare test data simply and safely

Accenture Clone and Test enables you to perform “real-life” tests of new versions of your mySAP ERP systems. You can copy relevant sets of data from your operational systems into a test system, then easily perform tests and comparisons between the two.

Protect sensitive data using your own rules

Accenture Clone and Test protects sensitive employee and costing data by using a rule-based transformation that can be easily adapted to your needs. Sample sets of rules, based on experience with hundreds of clients, enable you to start right away.

Accenture Clone and Test – a powerful aid in moving to new SAP system configurations and versions in sync with your business evolution

Using Accenture expertise in both business functions and SAP ERP solutions, Accenture Clone and Test makes it easy for you to specify consistent units of business information for copying and testing. This approach makes Clone and Test powerful, flexible, fast, user-friendly and above all, reliable and safe.

Features:

Power

Copy any selection of meaningful data: Accenture Clone and Test can copy virtually any data from mySAP ERP Human Capital Management, the most important data from mySAP ERP Financials and other mySAP ERP components.

For mySAP ERP HCM, this functionality reaches beyond Workforce Process Management to include:

- Talent Management data and structures
- Travel accounting and planning
- Human Capital Management related CATS data
- Industry specifics, such as statutory returns or data from industry solutions such as the Public Sector.

You can even specify customer-defined tables.

For mySAP ERP Financials, both master data as well as transactional data are covered, and include:

- General ledger accounts, accounts payable and accounts receivable
- Asset management
- Bank master records

- Cost centers, profit centers and their standard hierarchies
- Cost elements, activity types and statistical key figures
- Internal Orders

Flexibility

Accenture Clone and Test helps ensure maximum flexibility in creating your test environments.

You can copy and compare data directly between different mySAP ERP HCM and Financials systems, between different “clients” within the same system, between different SAP releases or even within the same “client”.

Accenture Clone and Test enables you to create a snapshot of your employee database or of financial data at the push of a button. You can apply any configuration changes or import patches, then compare the data with the snapshot you created.

And by using the rule-based conversion options you can even use Accenture Clone and Test to merge or divide productive mySAP HCM installations – particularly useful in mergers and acquisitions or divestitures.

Reliability and safety

Accenture Clone and Test is fully integrated with the SAP authorization concept. Users can only copy data for which they have a valid authorization profile, with additional options for even greater control. Your productive mySAP ERP environment is completely protected against accidental copying or deletion.

Data “anonymization” can be set as mandatory to protect sensitive personnel data from unauthorized access.

User-friendliness

Accenture Clone and Test is designed to be user-friendly, with the SAP "look and feel" which helps to foster easy acceptance.

Functions can be selected from a clearly structured role-based user interface. A simple wizard offers step-by-step guidance through the selection options for copying organizational structures, including the related employee data.

In addition, personalized settings enable users to tailor the user interface exactly according to their needs, stripping all items that are not relevant to their task.

Clear and straightforward screens enable rapid, accurate work and higher employee performance and acceptance.

Speed

Testing often involves working under time pressure and Accenture Clone and Test has been developed to meet the highest performance standards. It uses the latest available techniques to select, extract, transfer, and import data from and into any mySAP ERP HCM and Financials environment, including different releases.

Individual employee records can be copied or compared in seconds. But Accenture Clone and Test can also handle large data volumes extremely rapidly.

International use

Accenture Clone and Test can be used in any country supported by mySAP ERP.

The user interface is available in English, German, French, Dutch, Spanish, Portuguese, and Polish.

Support

Accenture Clone and Test is supported by skilled professionals from Accenture Human Capital Management Solutions with expertise in business and technology and a dedicated support desk (hcmproductsupport@accenture.com) to help you resolve problems and answer your questions.

Evolution in cooperation with our clients

Our experienced product management and development team works in close partnership with clients, assessing their requirements and adapting Accenture Clone and Test to their needs, as well as to future SAP releases.

What our customers say

"We cannot imagine the support of our HR system without using Accenture's Clone and Test"

Georg Scholz, Consultant, mySAP HR Application Support, Degussa AG

"Accenture Clone and Test enabled us to substantially reduce our previous testing activities – such as for the installation of support packages – and simultaneously improve the quality of our results."

Helmut Herrmann, Head of Department, Information and Payroll Management, Volkswagen AG

More than 700 clients around the globe already rely on Accenture Clone and Test.

Some examples:

- Anheuser Busch
- BASF
- Bayer
- Deutsche Lufthansa
- Deutsche Post World Net
- Henkel
- John Deere
- Kimberly-Clark
- KLM Royal Dutch Airlines
- Shell
- Sony
- Volkswagen
- Zurich Financial Services

About Accenture Human Capital Management Solutions

Accenture Human Capital Management Solutions, part of Accenture's Human Performance group comprises deeply skilled professionals who specialize in SAP Human Capital Management(HCM) technology, strategy and implementation. With approximately 600 SAP HCM experts globally, Accenture Human Capital Management Solutions is one of the largest and most

experienced global providers of human capital management services and solutions. The organization provides deep expertise and delivers proven results in leveraging SAP HCM technology to drive higher levels of HR performance for clients. Completing the portfolio is a proprietary suite of technology tools that increase functionality and productivity, improve quality and reduce timelines for implementing and realizing value from the leading SAP HCM technology platform. As part of a global network of more than 7,000 Human Performance professionals and more than 17,000 consultants skilled in SAP, Accenture Human Capital Management Solutions is uniquely capable of delivering global complex, SAP HCM-enabled HR transformation initiatives to help our clients achieve high performance.

About Accenture

Accenture is a global management consulting, technology services and outsourcing company. Committed to delivering innovation, Accenture collaborates with its clients to help them become high-performance businesses and governments. With deep industry and business process expertise, broad global resources and a proven track record, Accenture can mobilize the right people, skills, and technologies to help clients improve their performance. With approximately 140,000 people in 48 countries, the company generated net revenues of US\$16.65 billion for the fiscal year ended Aug. 31, 2006. Its home page is www.accenture.com.

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